



## BP 108-Code of Conduct ~ Board Procedures Manual

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### CODE OF CONDUCT

The Board commits itself and its members to ethical and appropriate conduct.

Accordingly:

- It is expected that all personal interactions and relationships are characterized by mutual respect, which acknowledges the dignity and affirms the worth of each person.
- Board members must represent fidelity to the interests of the community. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs, or acting as an individual consumer of the school division's services.
- Board members must avoid conflict of interest with respect to their trustee responsibility:
  - (a) Board members must not conduct personal business or services with the Board except as procedurally controlled to assure openness and competitive opportunity.
  - (b) Board members must not use their positions to obtain employment in the school division for family members or close associates. Should a Board member seek employment with the division Board, he or she must resign from the Board.
  - (c) Board members must excuse themselves from discussion or voting on motions on any aspect of the board's work which may result in personal or family gain.
- Board members will support the code of ethics of the Saskatchewan School Boards Association.
- Board members will respect the confidentiality appropriate to issues of a sensitive nature.
  - Board members may not attempt to exercise individual authority.

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