



### REMUNERATION AND EXPENSES

The Board remunerates Board members in accordance with its remuneration and expense schedule. The schedule is established annually as directed by the Board at the organizational meeting of the Board.

#### PROCEDURES

##### 1. Principles

- a. The Board believes that the role of trustee is one of service to the community.
- b. The Board acknowledges that in serving the community personal expense is incurred.
- c. The Board strives to ensure that remuneration levels reflect a capacity to enable all electors to seek a position on the Board.

##### 2. Rates

- a. The indemnity rates and allowance rate for travel and sustenance are to be reviewed and set as directed by the Board at the organizational meeting of the Board.
- b. The rates established are to reflect the fiscal circumstances in the school division and in the Province of Saskatchewan.

##### 3. Schedule

- a. The remuneration and expense schedule may recognize service and expenses incurred in the following areas:
  - i. Attendance at Board determined meetings
  - ii. Attendance at meetings as an official representative of the Board.
  - iii. Attendance at seminars, conventions, and meetings for trustee development.
- b. The schedule is to provide for payment such that payments are timely and understood clearly by the public.
- c. One-third of the sum paid each Board member for services rendered is to be designated as having been paid in respect of general expenses incurred by the member that were necessary and incidental to the discharge of his or her duties.
- d. Questions arising out of the processing of Board member claims for payment are to be referred to the Board Chairperson.